

# **MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**



**BOARD OF APPRENTICESHIP TRAINING  
(NORTHERN REGION)**

**&**



**Shri Guru Ram Rai University**

**for**

**Implementation of Apprenticeship Embedded Degree Program  
(AEDP) under National Apprenticeship Training Scheme (NATS)**



**Memorandum of Understanding (MoU) between Board of Apprenticeship Training (Northern Region), Kanpur and Shri Guru Ram Rai University, Dehradun**

This Memorandum of Understanding (MoU) entered on the day 1<sup>st</sup> of the Month of April in the year 2025 at Shri Guru Ram Rai University.

**BETWEEN**

Board of Apprenticeship Training (Northern Region), having its office at Plot No. 16/1-A, Lakhanpur, Kanpur under Department of Higher Education, Ministry of Education, Government of India {herein referred as BOAT(NR)} of the **ONE PART**

**AND**

Shri Guru Ram Rai University, Dehradun recognized by University Grants Commission u/s 2(f) of University Grants Commission Act, 1956 and established under Sri Guru Ram Rai University Act, 2016, represented by Dr Lokesh Gambhir, its Registrar, having its registered address at Chamanpur Patel Nagar, Dehradun-248121, {herein referred as SGRRU}

**1. Background and Objective of MoU**

New Education Policy 2020 emphasises to bridge Education-Employability gap among students. Apprenticeship is tried and tested model to improve employability of students. In accordance with that UGC has issued revised Guidelines for Higher Educational Institutions (HEI) to offer Apprenticeship Embedded Degree Program (AEDP) in 2024. Under which HEI are required to offer Apprenticeship Embedded Degree Programs (AEDP) for undergraduate level programs with mechanism to industry-academia linkages and outcome-based learning of students.

Board of Apprenticeship Training (Northern Region), {BOAT(NR)} Kanpur is providing apprenticeship training to Degree and Diploma holders through National Apprenticeship Training Scheme (NATS). In recently released Apprenticeship Embedded Degree Programme (AEDP) guidelines, NATS has been tasked to work and collaborate with HEIs to implement AEDP.

The purpose of this Memorandum of Understanding (MoU) is to establish a close relationship and cooperation between the HEIs and industries / establishments to ensure that apprenticeship training component of the students enrolled in AEDP enabled undergraduate level programme is covered under National Apprenticeship Training Scheme (NATS) which is governed under the provisions of The Apprentices Act 1961 & The Apprenticeship Rules 1992 as amended thereafter so as to meet the below listed objectives of AEDP:

1. To improve the employability of students of undergraduate level programmes.
2. To focus on outcome-based learning in undergraduate level programmes.
3. To promote active linkage between the HEIs and industries/ establishments.
4. To bridge the skill gap among students by effective implementation of AEDP in partnership with HEIs and BOAT(NR).





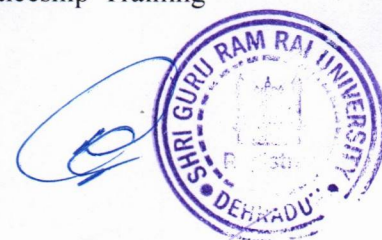
## 2. Scope of MoU

Both the parties in principle agree to implement the Apprenticeship Component of AEDP for students of following undergraduate level programme as per UGC guidelines:

Sl. No.	Programme Name	Institute	University	No. of students for AEDP	Duration of AEDP (No. of Semester)	Academic Semester / Year
1	BBA	SMCS	SGRRU	15	6 months	2024-25
2	B.Com	SMCS	SGRRU	10	6 months	2024-25
3	BCA	SET	SGRRU	10	6 months	2024-25
4	B.Sc	SHSS	SGRRU	15	6 months	2024-25

## 3. Role and responsibilities of BOAT(NR), Kanpur

1. Provide a dedicated profile to HEI to upload details of eligible students & manage other aspects of apprenticeship training in the establishment / industry as per Apprenticeship Act, 1961 and The Apprenticeship Rules, 1992, both amended time to time.
2. NATS portal will provide all facilities such as apprenticeship contract management, performance management, monthly stipend management modules and awarding certificate after successful completion of training.
3. Students undergoing Apprenticeship Training will be provided a profile on NATS portal with facilities to check details and activities related to their training.
4. Organize workshops/seminar/meetings with establishments/industries and industry associations with support of HEI/University to promote Apprenticeship Training under NATS and AEDP.





5. As per requirement BOAT (NR) will help & co-ordinate with HEIs and establishment/industries in preparing Apprenticeship Training Plan as per point no. 11 of AEDP guidelines of UGC.
6. The financial support of Government share of stipend to student will be available only while undergoing Apprenticeship Training component in final year of undergraduate level programme.

**4. Role and responsibilities of SGRRU**

1. Promotion and awareness creation of NATS and AEDP programs among students.
2. Upload & enroll eligible students' details on NATS portal and help them manage their NATS profile.
3. Shall have linkages with establishments to impart apprenticeship and ensure that these establishments are enrolled on NATS portal in coordination with BOAT(NR).
4. Support and co-ordinate with BOAT(NR) to organize workshops/seminar/meetings with establishments/industries and industry associations for implementation of AEDP program implementation.
5. Get approval of AEDP program from UGC and other concerned authorities.
6. Liaison with establishment/industry during the training period of their apprentices as per AEDP guidelines of UGC.

**5. Duration / Term of the MoU**

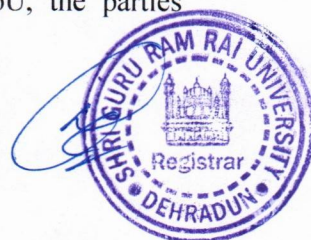
1. MoU shall be valid for an initial period of one (1) year from the date of signing by both parties.
2. This Memorandum of Understanding is a document in good faith and implementation thereof would be reviewed on a half yearly basis.
3. The period of MoU may be extended from time to time as jointly agreed by both parties.

**6. Changes / Amendment**

No change can be made to this MoU without written consent duly signed by both the parties. Additions, deletions and/or alterations to this MoU may be affected with the written understanding between both the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by both the parties shall form addenda to this MoU and be deemed to be part of this MoU.

**7. Termination**

The parties can terminate this MoU after serving 3 (three) months' notice in writing if there is failure/ breach of understanding or default by either party other than on force majeure grounds. In the event of premature termination of this MoU, the parties undertake to protect the interest of students.





**8. Notices**

Any notice or other communication under this agreement shall be given in writing and delivered by hand, sent by post, facsimiled transmission, or e-mail.

**9. Force Majeure**

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MoU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

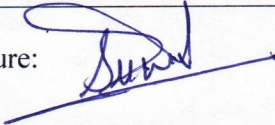

**10. Signatures**

1. This agreement constitutes in principle to proceed and work out more detailed the modalities to operationalize the same between parties. No amendments consent or waiver of terms of this agreement shall bind either party unless in writing or signed by both parties.
2. All the provision (s) of The Apprentices Act 1961 & The Apprenticeship Rules 1992 as amended time to time shall supersede all or any clause of this MoU in case it is found conflicting in nature.



MoU between BOAT(NR), Kanpur & SGRRU for AEDP under NATS

IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the

Board of Apprenticeship Training (Northern Region), Kanpur	Shri Guru Ram Rai University ,Dehradun
Signature:  Name: <u>Sunil Kumar</u> Designation: <u>Assistant Director</u> Date: <u>21-04-25</u> Seal:	Signature:  Name: Dr. Lokesh Gambhir Designation: Registrar Date: <u>8-4-25</u> Seal: